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INKOMATI-USUTHU
CATCHMENT MANAGEMENT AGENCY

IUCMA EXTERNAL JOB ADVERTISEMENT

Closing date: 15 May 2026

Inkomati-Usuthu Catchment Management Agency (IUCMA) is a water resources management institution established in terms of the National Water Act, 1998 to perform sustainable and equitable integrated water resource management within the Inkomati-Usuthu Water Management Area (WMA) in Mpumalanga.

Highly motivated and creative individuals seeking to join this exciting and rapidly growing institution who are suitably qualified are invited to apply for the following vacancy.

MANAGER: COMMUNICATIONS & MARKETING (MBOMBELA, HEAD OFFICE)

Remuneration Package within salary band D3 (Ref no 01/26/27)

Requirements: The candidate must possess a minimum of a bachelor's degree in marketing, Communication, Public Relations, Journalism, or equivalent relevant qualification. Eight (8) years' of experience in communications or journalism or marketing preferably within public-sector, regulatory, or complex stakeholder environments of which five (5) must be at middle managerial level.

Key performance areas: Provide strategic leadership and direction for communication, marketing, and branding aligned to organisational objectives. Manage media relations, public interface, and reputational risk, including crisis communication. Oversee development, quality assurance, and governance of institutional content and publications. Ensure effective corporate identity, brand management, and consistent strategic messaging. Lead and oversee high-level institutional events and stakeholder engagements. Advise Executive Management on communication strategies, risks, and opportunities. Manage divisional resources (human, financial, and operational), including staff performance, development, and succession planning.

IUCMA is an equal opportunity employer and reserves the right not to make an appointment or to withdraw the advert. It is the institutions' intention to promote equity through the filling of vacancies in compliance with the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.

Suitable candidates will be subjected to suitability checks (criminal record, citizenship, financial/ asset record, qualifications and previous employment). The successful candidate will be subject to a six (6) months' probationary period. **Only South African citizens will be considered**. Correspondence will be limited to shortlisted candidates only.

Suitably qualifying candidates should apply as follows: All candidates must complete a compulsory IUCMA JOB APPLICATION FORM obtainable from the IUCMA website or at the IUCMA Receptions in Nelspruit, Bushbuckridge and Piet Retief. Compulsory job application form must be accompanied by a comprehensive curriculum vitae (CV) with at least 3 contactable references, certified copies of qualifications, ID and driver's

license (not older than 6 months certification) to: Human Resource Division. All applications must be emailed to recruitment@iucma.co.za . Candidates who graduated must submit certified copies of the qualifications. Candidates still to graduate can submit an endorsed academic record that states completion date of the qualification and the date of the graduation.

Enquiries: Damaris Malumane or Zandile Tibane at 013 753 9000

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All applications received after the closing date will not be considered.

*If you have not received a response from IUCMA within **three months** after the closing date, consider your application unsuccessful.*