2nd Floor ABSA Square Building 20 Paul Kruger Street Mbombela, 1200 Private Bag X11214 Mbombela 1200 **Tel** 013 753 9000 **Website** www.iucma.co.za



Appointment of External Members for Audit Committee and Risk Management Committee

EXTERNAL MEMBERS OF THE AUDIT COMMITTEE (X2)

The Inkomati-Usuthu Catchment Management Agency (IUCMA) is calling on two (2) suitably qualified and experienced candidates to apply to serve as members of the Audit Committee (AC). One external member will be appointed as the AC Chairperson. The responsibilities of the AC will include amongst others, the following:

Oversight responsibilities, reviewing and providing advice to the Governing Board and Accounting Officer on the following: effectiveness of internal controls and Internal Audit; effectiveness of Risk Management; accounting policies and procedures; adequacy, reliability and accuracy of financial reporting and information; performance information; compliance with PFMA, National Water Act and other applicable legislation; scope of Internal and External Audit; any other matter falling within the responsibilities of the AC.

Requirements for AC Chairperson: Appropriate Bachelor's Degree in Accounting or equivalent qualification and must be a certified Chartered Accountant CA(SA), coupled with 5-10 years' Executive Management experience in Risk Management, control, governance, Information Technology, Compliance, External and Internal Audit, management accounts and AFS within the public entities as well as Organizational Performance Management. Candidate must be a South African Citizen.

Requirements for AC member: Appropriate Bachelor's Degree in Accounting/Internal Auditing/Risk Management/Certified Internal Auditor (CIA) or Chattered Accountant CA(SA) or equivalent professional qualification, coupled with 5-10 years' relevant experience. Candidate must be a South African Citizen.

Members will be appointed for a period of three years from date of appointment.

Remuneration will be in terms of National Treasury Prescribed rates as amended annually.

The IUCMA reserves the right not to fill the advertised position, should there be no suitable candidate identified. Candidates with foreign qualifications are responsible for the evaluation of their qualifications by SAQA.

If you are interested and meet the above requirements, forward your comprehensive CV, certified copies of qualifications and ID document to boardsecretary@iucma.co.za. Please note that correspondence will only be limited to short-listed candidates. Applications received after the closing date will not be considered.

Closing date: 05 October 2023

Enquiries: Mr. Njabulo Mathabela Email: mathabelan@iucma.co.za

CHAIRPERSON OF THE RISK MANAGEMENT COMMITTEE

The Inkomati-Usuthu Catchment Management Agency (IUCMA) is calling on a suitably qualified and experienced candidate to serve as the Chairperson of the Risk Management Committee (RMC). Responsibilities will include amongst others, the following:

Oversight responsibilities, reviewing, monitoring and giving advice to the Governing Board and Accounting officer on the effectiveness of the IUCMA's risk Management systems, practices and procedures and providing recommendations for improvement; Policies and strategies on Insurance Management, Occupational Health and Safety, Legal and compliance risks and mitigation strategies, Business Continuity Management and Disaster Recovery, Fraud and anti-Corruption and Security Management and any other matter falling within the responsibilities of the RMC.

Requirements: Appropriate Diploma or Bachelor's Degree in Risk Management, post graduate qualification in Auditing, Accounting, Financial Management or Business Administration will be an added advantage. In addition, the candidate must have 5 – 10 years' relevant experience in Risk and Strategic Management. Previous experience serving in RMC and/or Audit Committee will be advantageous. The ideal candidate must also have demonstrable experience in Corporate Governance, PFMA and Treasury Regulations, EWRM, ISO 31 000 Revised 2019, COSO model and Public, Sector Risk Management Framework as well as IT frameworks pertaining to Governance.

The member will be appointed for a period of two years from date of appointment.

Remuneration will be in terms of National Treasury Prescribed rates as amended annually.

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Closing date: 05 October 2023

Enquiries: Mr. Njabulo Mathabela Email: mathabelan@iucma.co.za